# Academic Year 2019-2020
# Diversity and Inclusion Reporting
# Northwestern Oklahoma State University

1. Academic Unit/Division/Department/Administrative Office:

School of Arts & Science – Department of Mathematics & Computer Science

2. Faculty and Staff Events, Activities, On-Campus and Off-Campus Conference Attendance and Presentations:

Dr. Tim Maharry, chair of Math & Computer Science is the campus coordinator of the OK-LSAMP program. The Oklahoma Louis Stokes Alliance for Minority Participation in Science, Technology, Engineering, and Math (OK-LSAMP-STEM) program provides scholarship money to minority students in Math, Science, Engineering, and/or Computer Science at Northwestern. Full-time minority students majoring in a STEM field are provided with scholarships as well as financial support for research, conference attendance, and graduate school preparation. Minorities included are: African American, Hispanic, Native American, 1$^{st}$ Generation students, and Pacific Islanders. Northwestern is one of 11 partner colleges and universities in Oklahoma that participates in this program. The program is funded by a National Science Foundation Grant. The main goal of the program is to increase opportunities for under-represented groups in STEM fields. During 2019-2020 six minority students received funding through this grant.

3. Special recruitment events and activities for underserved and/or minority populations:

4. Faculty and Staff Supportive Services to underserved and/or minority populations:

All syllabi in the Math & Computer Science department include language regarding students with disabilities. Faculty regularly accommodate students with diverse learning abilities and styles.

5. Alternative Educational Delivery Methods Employed during the Covid-19 Crisis:

Use of Zoom class meetings, Blackboard, WebAssign, MyOpenMath,

6. Certifications Achieved: