

OKLAHOMA'S 100 CRITICAL OCCUPATIONS (2022-2032)

OCCUPATION	SOC CODE	2022 JOBS	2032 JOBS	EMPLOYMENT CHANGE: NUMERIC	EMPLOYMENT CHANGE: PERCENT	AVG. ANNUAL OPENINGS	MEDIAN ANNUAL WAGE, 2022	TYPICAL ENTRY-LEVEL EDUCATION	WORK EXPERIENCE IN A RELATED OCCUPATION	TYPICAL ON-THE-JOB TRAINING
Lawyers	23-1011	7,469	8,235	766	10.3%	378	\$105,390	Doctoral or professional degree	None	None
Health Specialties Teachers, Postsecondary	25-1071	2,866	3,240	374	13.1%	274	\$71,030	Doctoral or professional degree	Less than 5 years	None
Educational, Guidance, and Career Counselors and Advisors	21-1012	4,569	4,863	294	6.4%	361	\$49,520	Master's degree	None	None
Healthcare Social Workers	21-1022	3,101	3,372	271	8.7%	299	\$49,880	Master's degree	None	Internship/residency
Instructional Coordinators	25-9031	3,220	3,282	62	1.9%	284	\$62,560	Master's degree	5 years or more	None
Nurse Practitioners	29-1171	3,034	4,197	1,163	38.3%	276	\$124,070	Master's degree	None	None
Education Administrators, Kindergarten through Secondary	11-9032	3,556	3,762	206	5.8%	261	\$82,150	Master's degree	5 years or more	None
General and Operations Managers	11-1021	44,230	47,299	3,069	6.9%	3,905	\$81,060	Bachelor's degree	5 years or more	None
Registered Nurses	29-1141	37,494	39,285	1,791	4.8%	2,243	\$78,760	Bachelor's degree	None	None
Accountants and Auditors	13-2011	18,425	19,811	1,386	7.5%	1,595	\$75,500	Bachelor's degree	None	None
Secondary School Teachers, Except Special and Career/ Technical Education	25-2031	18,962	20,062	1,100	5.8%	1,305	\$50,600	Bachelor's degree	None	None
Elementary School Teachers, Except Special Education	25-2021	15,356	16,196	840	5.5%	1,133	\$48,350	Bachelor's degree	None	None
Human Resources Specialists	13-1071	9,137	9,817	680	7.4%	843	\$57,220	Bachelor's degree	None	None
Market Research Analysts and Marketing Specialists	13-1161	7,642	8,712	1,070	14.0%	839	\$57,820	Bachelor's degree	None	None
Medical and Health Services Managers	11-9111	7,415	9,363	1,948	26.3%	776	\$98,940	Bachelor's degree	Less than 5 years	None
Project Management Specialists	13-1082	8,515	9,173	658	7.7%	675	\$82,260	Bachelor's degree	None	None
Software Developers	15-1252	7,927	9,682	1,755	22.1%	642	\$104,030	Bachelor's degree	None	None
Substance Abuse, Behavioral Disorder, and Mental Health Counselors	21-1018	5,831	6,981	1,150	19.7%	641	\$57,190	Bachelor's degree	None	None
Business Operations Specialists, All Other	13-1199	7,257	7,385	128	1.8%	637	\$82,910	Bachelor's degree	None	None
Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	41-4011	6,724	7,013	289	4.3%	632	\$72,790	Bachelor's degree	None	Moderate-term on-the-job training
Child, Family, and School Social Workers	21-1021	6,508	6,827	319	4.9%	537	\$42,020	Bachelor's degree	None	None
Management Analysts	13-1111	5,426	6,108	682	12.6%	531	\$82,830	Bachelor's degree	Less than 5 years	None
Middle School Teachers, Except Special and Career/ Technical Education	25-2022	6,770	7,149	379	5.6%	501	\$48,840	Bachelor's degree	None	None
Financial Managers	11-3031	5,638	6,540	902	16.0%	495	\$125,430	Bachelor's degree	5 years or more	None
Compliance Officers	13-1041	5,892	6,201	309	5.2%	490	\$56,800	Bachelor's degree	None	Moderate-term on-the-job training
Administrative Services Managers	11-3012	5,133	5,444	311	6.1%	435	\$102,860	Bachelor's degree	Less than 5 years	None
Training and Development Specialists	13-1151	4,446	4,786	340	7.7%	416	\$60,390	Bachelor's degree	Less than 5 years	None
Loan Officers	13-2072	5,374	5,697	323	6.0%	404	\$69,100	Bachelor's degree	Less than 5 years	Moderate-term on-the-job training
Logisticians	13-1081	3,883	4,569	686	17.7%	403	\$82,060	Bachelor's degree	None	None
Clinical Laboratory Technologists and Technicians	29-2010	5,924	6,098	174	2.9%	399	\$54,050	Bachelor's degree	None	None
Managers, All Other	11-9199	4,219	4,382	163	3.9%	327	\$116,380	Bachelor's degree	Less than 5 years	None
Construction Managers	11-9021	3,819	4,174	355	9.3%	317	\$99,170	Bachelor's degree	None	Moderate-term on-the-job training
Computer and Information Systems Managers	11-3021	3,443	3,898	455	13.2%	281	\$129,850	Bachelor's degree	5 years or more	None
Computer Systems Analysts	15-1211	3,576	3,868	292	8.2%	246	\$99,590	Bachelor's degree	None	None
Public Relations Specialists	27-3031	2,815	2,967	152	5.4%	241	\$56,440	Bachelor's degree	None	None
Sales Managers	11-2022	2,908	3,019	111	3.8%	225	\$122,000	Bachelor's degree	Less than 5 years	None
Meeting, Convention, and Event Planners	13-1121	1,946	2,095	149	7.7%	224	\$43,470	Bachelor's degree	None	None
Career/Technical Education Teachers, Postsecondary	25-1194	2,623	2,736	113	4.3%	219	\$65,970	Bachelor's degree	Less than 5 years	None
Computer Occupations, All Other	15-1299	2,732	3,082	350	12.8%	214	\$91,100	Bachelor's degree	None	None
Data Scientists	15-2051	2,056	2,710	654	31.8%	206	\$83,810	Bachelor's degree	None	None
Paralegals and Legal Assistants	23-2011	2,905	3,095	190	6.5%	322	\$55,560	Associate degree	None	None

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Physical Therapist Assistants	31-2021	1,701	2,048	347	20.4%	289	\$64,020	Associate degree	None	None
Radiologic Technologists and Technicians	29-2034	4,059	4,140	81	2.0%	221	\$64,720	Associate degree	None	None
Computer User Support Specialists	15-1232	8,002	8,214	212	2.7%	553	\$50,300	Some college, no degree	None	Moderate-term on-the-job training
Heavy and Tractor-Trailer Truck Drivers	53-3032	28,050	30,092	2,042	7.3%	3,223	\$48,820	Postsecondary non-degree award	None	Short-term on-the-job training
Medical Assistants	31-9092	9,833	11,026	1,193	12.1%	1,446	\$37,240	Postsecondary non-degree award	None	None
Licensed Practical and Licensed Vocational Nurses	29-2061	13,589	14,445	856	6.3%	1,146	\$50,510	Postsecondary non-degree award	None	None
Automotive Service Technicians and Mechanics	49-3023	10,089	10,357	268	2.7%	888	\$42,070	Postsecondary non-degree award	None	Short-term on-the-job training
Dental Assistants	31-9091	4,783	4,966	183	3.8%	685	\$38,940	Postsecondary non-degree award	None	None
Heating, Air Conditioning, and Refrigeration Mechanics and Installers	49-9021	5,994	6,453	459	7.7%	562	\$48,780	Postsecondary non-degree award	None	Long-term on-the-job training
Aircraft Mechanics and Service Technicians	49-3011	6,340	6,536	196	3.1%	484	\$67,420	Postsecondary non-degree award	None	None
Firefighters	33-2011	4,806	5,313	507	10.6%	426	\$53,760	Postsecondary non-degree award	None	Long-term on-the-job training
Phlebotomists	31-9097	2,053	2,165	112	5.5%	279	\$35,880	Postsecondary non-degree award	None	None
Maintenance and Repair Workers, General	49-9071	19,704	21,048	1,344	6.8%	1,962	\$37,890	High school diploma or equivalent	None	Moderate-term on-the-job training
Light Truck Drivers	53-3033	11,678	12,737	1,059	9.1%	1,374	\$36,320	High school diploma or equivalent	None	Short-term on-the-job training
Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	41-3091	11,644	12,268	624	5.4%	1,178	\$47,430	High school diploma or equivalent	None	Moderate-term on-the-job training
Medical Secretaries and Administrative Assistants	43-6013	9,642	10,134	492	5.1%	1,074	\$36,690	High school diploma or equivalent	None	Moderate-term on-the-job training
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	41-4012	10,456	10,832	376	3.6%	974	\$56,990	High school diploma or equivalent	None	Moderate-term on-the-job training
First-Line Supervisors of Construction Trades and Extraction Workers	47-1011	10,694	11,481	787	7.4%	952	\$71,850	High school diploma or equivalent	5 years or more	None
Welders, Cutters, Solderers, and Brazers	51-4121	9,521	9,742	221	2.3%	952	\$47,180	High school diploma or equivalent	None	Moderate-term on-the-job training
Police and Sheriff's Patrol Officers	33-3051	10,044	11,025	981	9.8%	898	\$53,850	High school diploma or equivalent	None	Moderate-term on-the-job training
Electricians	47-2111	8,779	9,573	794	9.0%	878	\$57,750	High school diploma or equivalent	None	Apprenticeship
First-Line Supervisors of Production and Operating Workers	51-1011	8,866	9,093	227	2.6%	854	\$65,570	High school diploma or equivalent	Less than 5 years	None
First-Line Supervisors of Transportation & Material Moving Workers, Exc Aircraft Cargo Handling Supervisor	53-1047	6,786	7,282	496	7.3%	748	\$60,250	High school diploma or equivalent	Less than 5 years	None
Exercise Trainers and Group Fitness Instructors	39-9031	3,397	3,979	582	17.1%	734	\$46,260	High school diploma or equivalent	None	Short-term on-the-job training
First-Line Supervisors of Mechanics, Installers, and Repairers	49-1011	7,981	8,378	397	5.0%	710	\$71,940	High school diploma or equivalent	Less than 5 years	None
Insurance Sales Agents	41-3021	7,328	7,916	588	8.0%	660	\$47,000	High school diploma or equivalent	None	Moderate-term on-the-job training
Production, Planning, and Expediting Clerks	43-5061	5,860	6,142	282	4.8%	635	\$49,180	High school diploma or equivalent	None	Moderate-term on-the-job training
Operating Engineers and Other Construction Equipment Operators	47-2073	6,772	7,170	398	5.9%	622	\$46,230	High school diploma or equivalent	None	Moderate-term on-the-job training
Carpenters	47-2031	6,728	7,182	454	6.8%	614	\$46,180	High school diploma or equivalent	None	Apprenticeship
Plumbers, Pipefitters, and Steamfitters	47-2152	6,369	6,702	333	5.2%	589	\$54,660	High school diploma or equivalent	None	Apprenticeship
Pharmacy Technicians	29-2052	5,303	5,779	476	9.0%	544	\$36,330	High school diploma or equivalent	None	Moderate-term on-the-job training
Couriers and Messengers	43-5021	4,844	4,886	42	0.9%	522	\$36,490	High school diploma or equivalent	None	Short-term on-the-job training
Industrial Machinery Mechanics	49-9041	4,742	5,512	770	16.2%	471	\$60,260	High school diploma or equivalent	None	Long-term on-the-job training
Court, Municipal, and License Clerks	43-4031	3,603	3,985	382	10.6%	415	\$36,560	High school diploma or equivalent	None	Long-term on-the-job training
Highway Maintenance Workers	47-4051	3,633	4,209	576	15.9%	407	\$37,850	High school diploma or equivalent	None	Moderate-term on-the-job training
Food Service Managers	11-9051	3,311	3,519	208	6.3%	397	\$58,740	High school diploma or equivalent	Less than 5 years	Short-term on-the-job training
Machinists	51-4041	3,756	3,840	84	2.2%	376	\$49,910	High school diploma or equivalent	None	Long-term on-the-job training
Maintenance Workers, Machinery	49-9043	3,582	3,884	302	8.4%	375	\$58,800	High school diploma or equivalent	None	Long-term on-the-job training
Loan Interviewers and Clerks	43-4131	4,075	4,180	105	2.6%	349	\$43,680	High school diploma or equivalent	None	Short-term on-the-job training
Bus and Truck Mechanics and Diesel Engine Specialists	49-3031	3,955	4,097	142	3.6%	345	\$49,810	High school diploma or equivalent	None	Long-term on-the-job training
Packaging and Filling Machine Operators and Tenders	51-9111	2,987	3,141	154	5.2%	341	\$36,260	High school diploma or equivalent	None	Moderate-term on-the-job training
First-Line Supervisors of Housekeeping and Janitorial Workers	37-1011	2,440	2,673	233	9.6%	316	\$36,890	High school diploma or equivalent	Less than 5 years	None

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Self-Enrichment Teachers	25-3021	2,414	2,548	134	5.6%	309	\$44,540	High school diploma or equivalent	Less than 5 years	None
Property, Real Estate, and Community Association Managers	11-9141	3,531	3,770	239	6.8%	302	\$53,360	High school diploma or equivalent	Less than 5 years	Short-term on-the-job training
Sheet Metal Workers	47-2211	3,096	3,114	18	0.6%	283	\$61,340	High school diploma or equivalent	None	Apprenticeship
First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	37-1012	2,189	2,349	160	7.3%	246	\$45,500	High school diploma or equivalent	Less than 5 years	None
Mobile Heavy Equipment Mechanics, Except Engines	49-3042	2,646	2,840	194	7.3%	244	\$54,740	High school diploma or equivalent	None	Long-term on-the-job training
Dispatchers, Except Police, Fire, and Ambulance	43-5032	2,528	2,574	46	1.8%	244	\$46,360	High school diploma or equivalent	None	Moderate-term on-the-job training
Electrical, Electronic, and Electromechanical Assemblers, Except Coil Winders, Tapers, and Finishers	51-2028	2,035	2,122	87	4.3%	228	\$39,070	High school diploma or equivalent	None	Moderate-term on-the-job training
First-line Supervisors of Personal Service Workers	39-1022	1,698	1,859	161	9.5%	207	\$45,090	High school diploma or equivalent	Less than 5 years	None
Construction and Building Inspectors	47-4011	1,714	1,774	60	3.5%	203	\$54,940	High school diploma or equivalent	5 years or more	Moderate-term on-the-job training
Construction Laborers	47-2061	15,476	16,673	1,197	7.7%	1,486	\$37,840	No formal educational credential	None	Short-term on-the-job training
Industrial Truck and Tractor Operators	53-7051	11,233	11,653	420	3.7%	1,140	\$44,350	No formal educational credential	None	Short-term on-the-job training
Roustabouts, Oil and Gas	47-5071	3,609	3,972	363	10.1%	419	\$46,010	No formal educational credential	None	Moderate-term on-the-job training
Service Unit Operators, Oil and Gas	47-5013	2,963	3,197	234	7.9%	335	\$49,700	No formal educational credential	None	Moderate-term on-the-job training
Refuse and Recyclable Material Collectors	53-7081	2,334	2,409	75	3.2%	297	\$37,030	No formal educational credential	None	Short-term on-the-job training
Painters, Construction and Maintenance	47-2141	3,116	3,222	106	3.4%	254	\$42,650	No formal educational credential	None	Moderate-term on-the-job training
Rotary Drill Operators, Oil and Gas	47-5012	1,931	2,087	156	8.1%	219	\$59,130	No formal educational credential	None	Moderate-term on-the-job training
Cement Masons and Concrete Finishers	47-2051	2,736	2,741	5	0.2%	204	\$43,930	No formal educational credential	None	Moderate-term on-the-job training